

- engaging
- enabling
- empowering

Rooted to Grow: Leadership Paths

Helping staff grow at Outward



Rooted to Grow

A Leadership & Management Development programme created in pathways to allow you to grow and develop.

Why?

Helping you to do your current role and preparing you for future roles and opportunities.

Who?

Grounded to Grow - for everyone at Outward!
Leadership Pathways for:

- **Canopy: Managers, Deputy Managers, Support Coordinators and Officers***

This programme is tailored to empower you to create a thriving leadership canopy that casts a wide shadow of impact.

- **Saplings: Support Workers, Senior Support Workers, Administrators, Senior Administrators & Assistants***

Nurturing the next generation of leaders, this program focuses on developing emerging talent and helping you take root in your leadership journey.

**please check with your line manager which programme is right for you, some Central, Housing, C&S and Newlon roles may line up differently.*

Rooted to Grow: Leadership Pathways

A programme to help you GROW!

G

Gain the skills you need for now and the future!

G - Ginkgo (*Ginkgo biloba*): A unique, deciduous tree that has been naturalized in parts of the UK



R

Release your potential!

R - Rowan (*Sorbus aucuparia*): This small, hardy tree is native to the UK and has vibrant red berries.



O

Onward - moving forward and developing!

O - Oak (*Quercus* sp.): An iconic, majestic native British tree found throughout the UK.



W

Waymaker - create opportunities or paths for you and others!

W - Willow (*Salix* sp.): Known for their graceful, drooping branches





www.outward.org.uk